

**Amendment to
Iron Workers Welfare Plan of Western Pennsylvania**

WHEREAS, the Board of Trustees of the Iron Workers Welfare Plan of Western Pennsylvania ("Plan Sponsor") sponsors the Iron Workers Welfare Plan of Western Pennsylvania (the "Plan");

WHEREAS, the Plan offers various benefit plans and programs to Participants and their eligible Dependents; and

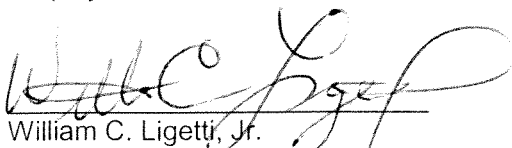
WHEREAS, the Plan Sponsor has the right to amend the Plan at any time;

WHEREAS, the Plan Sponsor hereby makes certain amendments to the Plan as set forth below;

NOW THEREFORE, the Plan is amended as follows:

- 1) Effective January 1, 2016, PPOBlue will be no longer be offered under the Plan, and members will be automatically enrolled in Community Blue. Members will need to elect the Community Blue tier in which they wish to enroll during the open enrollment period. If they do not make this election during the open enrollment period, he/she will be automatically enrolled in the same tier that he/she elected under the PPOBlue plan.
- 2) Effective January 1, 2015, for a member's spouse who has attained the age of 65 and is entitled to Medicare, the Value Bank may be used for reimbursement of the spouse's Medicare Part B premiums. Reimbursement will only be made upon the request of the member on behalf of the spouse. The current plan requirement of having a minimum of three months of premium banked at the coverage level and tier for which the member is enrolled before the Value Bank will reimburse medical expenses, does not apply for reimbursement of the spouse's Medicare Part B premiums.
- 3) All other provisions in the Plan shall continue in full force and effect.

IN WITNESS WHEREOF, at a meeting of the Trustees held on October 30, 2015, the following Employer and Union Trustees have affixed their signatures.



William C. Ligetti, Jr.
Employer Trustee



Gregory A. Christy
Union Trustee