

**Amendment to
Iron Workers Welfare Plan of Western Pennsylvania**

WHEREAS, the Board of Trustees of the Iron Workers Welfare Plan of Western Pennsylvania (“Plan Sponsor”) sponsors the Iron Workers Welfare Plan of Western Pennsylvania (the “Plan”);

WHEREAS, the Plan offers various benefit plans and programs to Participants and their eligible Dependents; and

WHEREAS, the Plan Sponsor wishes to limit Weekly Sickness and Accident Benefits to two consecutive periods of disability at which point the Participant must return to work for at least 80 hours to file a claim for a new disability; and

WHEREAS, whereas the Plan Sponsor has the right to amend the Plan at any time;

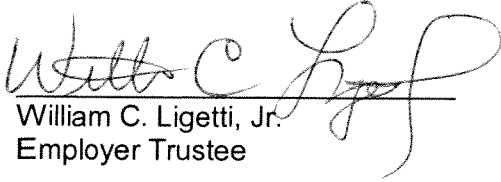
NOW THEREFORE, the Plan is amended, effective as of January 1, 2016, as follows:

- 1) Under the Weekly Accident & Sickness Benefit, under the heading “Non-Occupational Injury or Sickness”, the following paragraph is hereby added at the end:

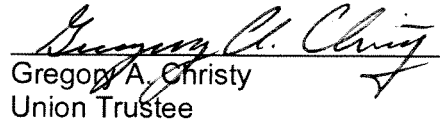
If you recover from a disability for which benefits have been paid and immediately become disabled due to an unrelated cause, a new, consecutive, period of disability will commence. After you have incurred two consecutive periods of unrelated disabilities, a new period of disability for a claim not related to the previous disability cannot begin until you have recovered from your current disability and returned to work for at least two (2) full weeks, with a minimum of 80 hours in covered employment. This is true whether benefits have been paid to you for the full 52-week period or not.

2) All other provisions in the Plan shall continue in full force and effect.

IN WITNESS WHEREOF, upon authorization of the Board of Trustees, the following Employer and Union Trustees have affixed their signatures.



William C. Ligetti, Jr.
Employer Trustee



Gregory A. Christy
Union Trustee