



IRON WORKERS OF WESTERN PENNSYLVANIA BENEFIT PLANS

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Dear Participant,

The Welfare Plan continues to offer incentives to those participants who are taking steps towards living healthier lives. The enclosed packet of information will be useful in assisting you in reaching that goal. Please review the below list, as changes have been made to the approved incentives.

You have the opportunity to earn \$50 in your Value Bank and have your name in a drawing to win \$7,500.00 upon completion of any of the following which occurred while eligible and incurred under the Iron Workers Welfare Plan of Western Pennsylvania:

- Member and/or spouse complete an approved Highmark Community Program. **(An Instructor Sign-Off Sheet must be submitted to earn the incentive.)**
- Member or spouse has a prostate exam. **(A note from the doctor as well as all pages of the Explanation of Benefits (EOB) from Highmark must be submitted to earn the incentive.)**
- Member or spouse has a colorectal cancer screening. **(All pages of the Explanation of Benefits (EOB) from Highmark must be submitted to earn the incentive.)**
- Member or spouse has a gynecological exam. **(All pages of the Explanation of Benefits (EOB) from Highmark must be submitted to earn the incentive.)**
- Member or spouse has a mammogram. **(All pages of the Explanation of Benefits (EOB) from Highmark must be submitted to earn the incentive.)**

The Plan Office must receive proper proof, along with the Value Bank Incentive Request Form, within **three months** of the date in which the incentive requirement was completed. If the Plan Office does not receive your request within the three month period, you will not receive the \$50 incentive, and will not qualify to be entered into the drawing.

If you have any questions regarding this information, feel free to contact the Plan Office, or visit our website at www.ironben.com.

Iron Workers Welfare Plan of Western Pennsylvania