

**Amendment 2014-2 to the
Iron Workers Welfare Plan of Western Pennsylvania**

WHEREAS, the Board of Trustees of the Iron Workers Welfare Plan of Western Pennsylvania (the "Plan Sponsor") sponsors the Iron Workers Welfare Plan of Western Pennsylvania (the "Plan");

WHEREAS, the Plan offers various benefit plans and programs to Participants and their eligible Dependents;

WHEREAS, the Plan Sponsor desires to clarify the provisions related to the commencement of the 48-Month Extended Disability Benefit and the Occupational 48-Month Extended Disability Benefit following receipt of workers' compensation benefits; and

WHEREAS, the Plan Sponsor has the right to amend the Plan at any time;

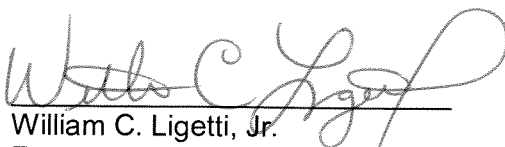
NOW, THEREFORE, the Plan is amended as follows:


- 1) Effective January 1, 2014, the subsection of the Plan on page 95 entitled, "Payment of the 48-Month Extended Disability Benefit" shall be amended to replace the second paragraph thereof (commencing with "However, if you are entitled. . .") with the following:

"However, if you are entitled to Workers' Compensation Benefits, payment of the 48-Month Extended Disability Benefit will begin on the first of the month after the earliest of the following occurs: (a) 12 consecutive months of Workers' Compensation Benefits; (b) the expiration of 52 weeks of Workers' Compensation Benefits in any 24-month period for all related injuries; or (c) the expiration of 104 weeks of Workers' Compensation Benefits."

- 2) All other provisions of the Plan shall continue in full force and effect.

IN WITNESS WHEREOF, at a meeting of the Trustees held on May 2, 2014, the following Employer and Union Trustees have affixed their signatures.


William C. Ligetti, Jr.
Employer Trustee


Gregory A. Christy
Union Trustee