

**Amendment to
Iron Workers Welfare Plan of Western Pennsylvania**

WHEREAS, the Board of Trustees of the Iron Workers Welfare Plan of Western Pennsylvania (“Plan Sponsor”) sponsors the Iron Workers Welfare Plan of Western Pennsylvania (the “Plan”);

WHEREAS, the Plan offers various benefit plans and programs to Participants and their eligible Dependents;


WHEREAS, the eligibility provisions of the 48-Month Extended Disability Benefit are not clear; and

WHEREAS, this Amendment is intended to clarify such eligibility provisions;


NOW THEREFORE, the Plan is amended, effective as of September 7, 2012, as follows:

- 1) A Participant is eligible for the 48-Month Extended Disability Benefit under the Plan if:
 - a) He is unable to work as a construction worker due to a physical or mental condition which has continued for at least one month and which is reasonably expected to continue indefinitely into the future;
 - b) He has been credited with five or more years of vesting service under the Pension Plan; and
 - c) He has worked for 400 or more hours in Covered Employment under the Pension Plan (work for which contributions are payable to the Pension Plan) during the two-year period consisting of the calendar year in which he became disabled and the prior calendar year.

IN WITNESS WHEREOF, pursuant to the proper approval and delegation by the Trustees, the following Employer and Union Trustees have affixed their signatures as of this 11 day of September, 2012.



William C. Ligetti, Jr.
Employer Trustee



Mark E. Thomas
Union Trustee