

**Amendment to
Iron Workers Welfare Plan of Western Pennsylvania**

WHEREAS, the Board of Trustees of the Iron Workers Welfare Plan of Western Pennsylvania (“Plan Sponsor”) sponsors the Iron Workers Welfare Plan of Western Pennsylvania (the “Plan”);

WHEREAS, the Plan offers various benefit plans and programs to Participants and their eligible Dependents; and

WHEREAS, the Trustees have decided to add the Off-the-Job Accident Plan from IMPACT as a benefit under the Plan; and

WHEREAS, whereas the Plan Sponsor has the right to amend the Plan at any time;

NOW THEREFORE, the Plan is amended as follows:

- 1) Effective for injuries occurring on and after January 1, 2014, the Plan is amended to add the Ironworker Management Progressive Action Trust (“IMPACT”) Off-the-Job Accident Plan as a Benefit. All terms of the IMPACT Off-the-Job Accident Plan are incorporated into the Welfare Plan by reference.
- 2) Effective for injuries occurring on and after January 1, 2014, the section of the Plan document called “Weekly Accident & Sickness Benefit (Loss of Wages)” is amended to provide that a member is not eligible for Weekly Accident and Sickness Benefits for any week that the member is eligible for benefits under the IMPACT Off-the-Job Accident Plan.
- 3) All other provisions in the Plan shall continue in full force and effect.

IN WITNESS WHEREOF, at a meeting of the Subcommittee of the Trustees held on December 6, 2013, the following Employer and Union Trustees have affixed their signatures.


William C. Ligetti, Jr.
Employer Trustee


Gregory A. Christy
Union Trustee