

**Amendment to
Iron Workers Welfare Plan of Western Pennsylvania**

WHEREAS, the Board of Trustees of the Iron Workers Welfare Plan of Western Pennsylvania (“Plan Sponsor”) sponsors the Iron Workers Welfare Plan of Western Pennsylvania (the “Plan”);

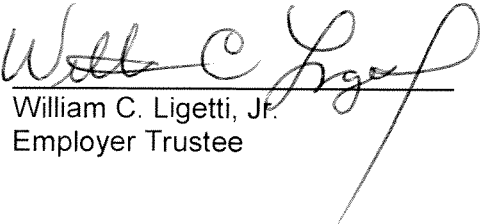
WHEREAS, the Plan offers various benefit plans and programs to Participants and their eligible Dependents, including a Value Bank that can be used to reimburse certain medical claims of members and their eligible dependents; and

WHEREAS, at a meeting of the Subcommittee of the Board of Trustees on June 7, 2013, the Subcommittee agreed to allow members to request and receive reimbursement from the Value Bank for prescription drugs that are not covered by the medical insurance under the Plan;

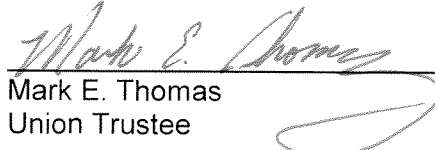
NOW THEREFORE, the Plan is amended, effective as of June 1, 2013, as follows:

- 1) For expenses incurred on or after June 1, 2013, the Value Bank may be used by participants covered by the medical insurance under the Plan for reimbursement of the expenses for prescription drugs that are not covered by the medical insurance under the Plan.
- 2) All other provisions in the Plan shall continue in full force and effect.

IN WITNESS WHEREOF, pursuant to the proper approval and delegation by the Trustees, the following Employer and Union Trustees have affixed their signatures this 7th day of June, 2013.



William C. Ligetti, Jr.
Employer Trustee



Mark E. Thomas
Union Trustee