

**Amendment to  
Iron Workers Welfare Plan of Western Pennsylvania**

WHEREAS, the Board of Trustees of the Iron Workers Welfare Plan of Western Pennsylvania (“Plan Sponsor”) sponsors the Iron Workers Welfare Plan of Western Pennsylvania (the “Plan”);

WHEREAS, the Plan offers various benefit plans and programs to Participants and their eligible Dependents; and

WHEREAS, the Plan Sponsor wishes to eliminate the requirement that a Participant return to work for at least 80 hours to file a claim for a new disability; and

WHEREAS, whereas the Plan Sponsor has the right to amend the Plan at any time;

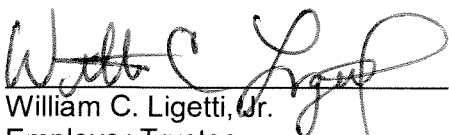
NOW THEREFORE, the Plan is amended, effective as of August 1, 2013, as follows:


- 1) Under the Weekly Accident & Sickness Benefit, under the heading “Non-Occupational Injury or Sickness”, the following paragraph is hereby deleted:

A claim for a new period of disability for a claim not related to the previous disability cannot begin until you have recovered from your current disability and returned to work for at least two (2) full weeks, with a minimum of 80 hours in covered employment. This is true whether benefits have been paid to you for the full 52-week period or not.

- 2) All other provisions in the Plan shall continue in full force and effect.

**IN WITNESS WHEREOF**, upon authorization of the Board of Trustees, the following Employer and Union Trustees have affixed their signatures.

  
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William C. Ligetti, Jr.  
Employer Trustee

  
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Gregory A. Christy  
Union Trustee