

**Amendment 2017-1 to  
Iron Workers Welfare Plan of Western Pennsylvania**

WHEREAS, the Board of Trustees of the Iron Workers Welfare Plan of Western Pennsylvania ("Plan Sponsor") sponsors the Iron Workers Welfare Plan of Western Pennsylvania (the "Plan");

WHEREAS, the Plan offers various benefit plans and programs to Participants and their eligible Dependents; and

WHEREAS, the Plan Sponsor wishes to amend the Plan to provide that members are eligible for Weekly Sickness and Accident benefits if they are under the care of a certified nurse practitioner;

NOW THEREFORE, the Plan is amended, effective as of June 1, 2017, as follows:

- 1) In the section called "Weekly Accident & Sickness Benefit (Loss of Wages)," the third and fourth paragraphs are amended to read as follows (changes underlined):

The weekly benefit begins on the first (1st) day of the disability resulting from an accident and the eighth (8th) day of disability caused by a sickness. However, if you are hospital confined for a sickness, this Weekly Accident and Sickness Benefit will begin on the first (1st) day of hospital confinement due to a sickness if sooner than the eighth (8th) day of the sickness. You must be under the care of a legally qualified physician or certified nurse practitioner. If your disability due to sickness lasts for a period of at least 15 consecutive days, benefits will be paid for the first seven (7) days of the disability. **Remember**, the Welfare Plan reserves the right to request physical examinations for any claim under this Weekly Accident and Sickness Benefit. However, all initial claims for benefits that are retroactive for more than five (5) weeks will require an examination by a physician selected by the Welfare Plan. Claims must be submitted within 90 days of the onset of the disability.

You do not need to be confined to your home to collect benefits, but you must be under the care of a medical doctor (M.D.) or doctor of osteopathy (O.D.), or a certified nurse practitioner. Such care must be professional medical care received on a regular basis, in the hospital, a physician's office or in your home.

- 2) All other provisions in the Plan shall continue in full force and effect.

**IN WITNESS WHEREOF**, pursuant to the proper approval and delegation by the Trustees, the following Employer and Union Trustees have affixed their signatures this 8<sup>th</sup> day of September, 2017.

  
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David D. Daquelente  
Employer Trustee

  
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Gregory A. Christy  
Union Trustee