

**Amendment 2018-1 to
Iron Workers Welfare Plan of Western Pennsylvania**

WHEREAS, the Board of Trustees of the Iron Workers Welfare Plan of Western Pennsylvania ("Plan Sponsor") sponsors the Iron Workers Welfare Plan of Western Pennsylvania (the "Plan");

WHEREAS, the Plan offers various benefit plans and programs to Participants and their eligible Dependents, including a Value Bank that can be used to reimburse certain medical claims of members and their eligible dependents; and

WHEREAS, the Plan currently allows members to request and receive reimbursement from the Value Bank for Medicare Part B premiums for themselves and/or their spouses for Medicare Part B coverage received due to attainment of age 65; and

WHEREAS, the Board of Trustees wishes to allow members to request and receive reimbursement from the Value Bank for Medicare Part B premiums for members and spouses who receive Medicare Part B coverage due to disability;

NOW THEREFORE, the Plan provisions regarding reimbursement of Medicare Part B premiums is amended, effective as of January 1, 2018, to read as follows:

- 1) The Value Bank may be used for reimbursement of Medicare Part B premiums for a member and/or his or her spouse for Medicare Part B coverage received due to disability or attainment of age 65. Reimbursement will only be made upon the request of the member. The current plan requirement of having a minimum of three months of premium banked at the coverage level and tier for which the member is enrolled before the Value Bank will reimburse medical expenses, does not apply for reimbursement of Medicare Part B premiums.

IN WITNESS WHEREOF, pursuant to the proper approval and delegation by the Trustees, the following Employer and Union Trustees have affixed their signatures effective as of the 9th day of MARCH, 2018.



David D. Daquelente
Employer Trustee



Gregory A. Christy
Union Trustee